

Colleagues,

This spring, in an effort to relieve stress in an unusual year, the college decided to make annual reports optional. In the same spirit FPC is leaving the decision of whether to report spring '21 CIES data up to individual faculty members. This will be handled as it was spring '20.

1. CIES data will be collected as usual.
2. CIES data from Spring 2021 will be provided to faculty, but not to Department Chairs or the Dean.
3. Faculty may elect to use that data in upcoming Tenure and Promotion and Annual Self-Evaluation at their discretion.
4. CIES data will not be included in College Reports, and will only be included in Annual Evaluations by the Department Chair if provided by faculty in the Annual Self-Evaluation.

FAC has reviewed and supports this decision.

Good luck with the end of the semester!

Best,

Kate Shortridge

Chair FPC 2020-2021