

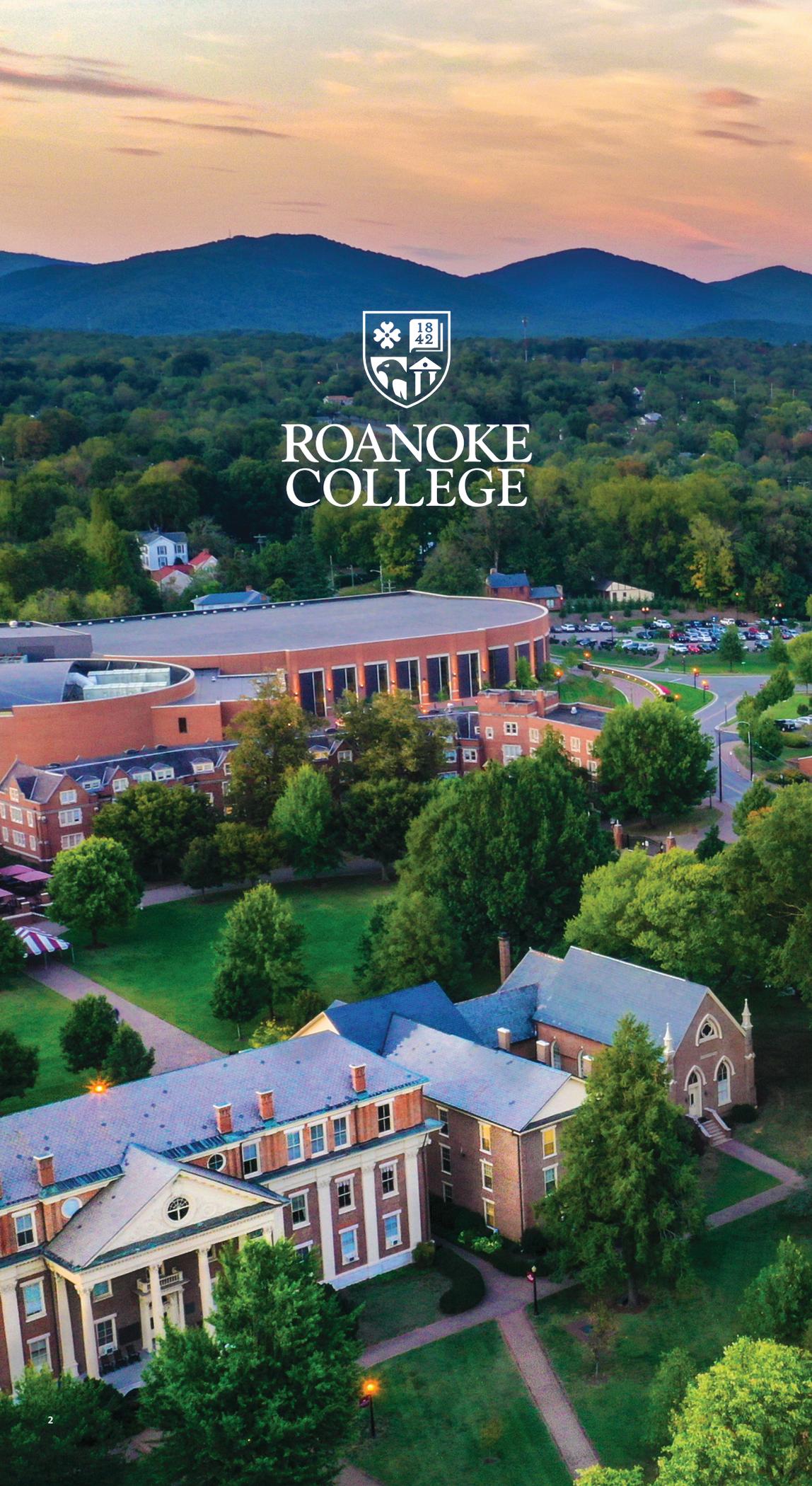
YOURS TO CREATE
YOURS TO BECOME
YOURS, ROANOKE



THE INAUGURATION OF
FRANK SHUSHOK JR., PH.D.
12TH PRESIDENT OF ROANOKE COLLEGE

FRIDAY, OCTOBER 27, 2023





ROANOKE
COLLEGE



FRANK SHUSHOK JR., PH.D.
12TH PRESIDENT OF ROANOKE COLLEGE

A YEAR OF CONVERSATION: BUILDING COMMUNITY

Through the inauguration, as well as lectures, community events and more, we invite the Roanoke College community and beyond to come together to celebrate this monumental moment for our college and participate in a year of conversation to further build community.



INAUGURATION CEREMONY

FRANK SHUSHOK JR., PH.D.

GATHERING MUSIC

ROANOKE COLLEGE WIND ENSEMBLE
led by Dr. Marc LaChance, Director of Bands

CALL TO ORDER

DR. KATHERINE J. WOLFE
Roanoke College Vice President and Dean of Academics

PROCESSIONAL

ROANOKE COLLEGE WIND ENSEMBLE
led by Dr. LaChance

ROANOKE COLLEGE CHOIR
led by Michael D. Pekel, Director of the Choir

THE PROCESSION

Chief Marshal
Flag Bearers
International Student Delegates
Delegates of Learned Societies
Delegates of Colleges and Universities
Roanoke College Faculty and Faculty Emeriti
Roanoke College President's Cabinet
Student Organization Representatives
Student-Athlete Representatives
Delegate of the Evangelical Lutheran Church
in America and the Interfaith Community
Chaplain and Dean of the Chapel
President Emeritus
Chairman of the Board of Trustees
President

BELL DECLARATION

MS. SHARON C. GIBBS
Chief Faculty Marshal, Associate Professor,
Director of Academic Advising,
Director of The Management Institute
and MBA Coordinator

INVOCATION

THE REV. DR. THEODORE F. SCHNEIDER '56
Trustee and Bishop Emeritus, Washington, D.C. Synod,
Evangelical Lutheran Church in America

POETIC TRIBUTE

MS. CHERYL R. HOPSON '95
Assistant Professor of African-American Studies
Western Kentucky University

WELCOME

MR. MALON W. COURTS '92
Chairman of the Roanoke College Board of Trustees

HISTORICAL ACKNOWLEDGEMENT

MS. JOANNE L. CASSULLO '78
Trustee and Founder of the Joanne Leonhardt Cassullo Center for Art
and the Center for Studying Structures of Race Endowed Professorship

DR. JESSE W. BUCHER
Roanoke College Historian and
Director of the Center for Studying Structures of Race

"AMERICA THE BEAUTIFUL"

SHILOH BAPTIST CHURCH
performed by Denise White and Gary Bannister
WRITTEN BY KATHERINE LEE BATES AND SAMUEL A. WARD

*O beautiful for spacious skies, for amber waves of grain,
For purple mountain majesties above the fruited plain.
America! America! God shed His grace on thee,
And crown thy good with brotherhood from sea to shining sea!*

*O beautiful for heroes proved in liberating strife.
Who more than self their country loved and mercy more than life!
America! America! May God thy gold refine
Till all success be nobleness and every gain divine!*

*O beautiful for patriot dream that sees beyond the years,
Thine alabaster cities gleam undimmed by human tears.
America! America! God shed His grace on thee,
And crown thy good with brotherhood from sea to shining sea!*

**GREETINGS FROM FRIENDS, GOVERNMENT,
CHURCH AND COMMUNITY**

THE REV. TIMOTHY TUTT

Senior Minister, Westmoreland Congregational United Church of Christ,
Executive Director, Briggs Center for Faith & Action

THE HON. SALAM “SAM” RASOUL ’02

Virginia House of Delegates, 11th District

THE HON. CHRISTOPHER K. PEACE

President, Council of Independent Colleges in Virginia

THE REV. DR. PHYLLIS BLAIR MILTON

Bishop of the Virginia Synod, Evangelical Lutheran Church in America

MR. ROBERT P. FRALIN

Trustee and President of R.P. Fralin, Inc.

MUSICAL TRIBUTE

ROANOKE COLLEGE WIND ENSEMBLE

led by Dr. LaChance

**GREETINGS FROM ROANOKE COLLEGE ALUMNI,
PARENTS, STAFF, STUDENTS AND LEADERSHIP**

MR. FRANKLIN W. ALLEN ’71

Alumnus and member of Roanoke College Athletic Hall of Fame

MR. ALAN H. SHAW

Parent of Allison Shaw ’25 and CEO, Norfolk Southern Corporation

MS. TAMMY PARKER

Retail Manager, Roanoke College Dining Services

DR. JOSE F. BANUELOS MONTES

Faculty, Chair of the Department of Modern Languages

MR. ETHAN PALASKAS ’24 AND

MS. STAR-ANGEL OPPONG ’27

Students

MR. KENNETH J. BELTON ’81

Trustee and Member of Roanoke College Athletic Hall of Fame

INVESTITURE

MR. COURTS

BESTOWING OF THE MEDALLION

DR. MICHAEL C. MAXEY

Roanoke College President Emeritus

INTRODUCTION OF THE PRESIDENT

THE REV. KELLY A. SHUSHOK

First Lady and Senior Advisor
for Community Engagement

INAUGURAL ADDRESS

“Filled with Wonder: The Future is Ours to Create”

DR. FRANK SHUSHOK JR.

ROANOKE COLLEGE ALMA MATER HYMN

ROANOKE COLLEGE CHOIR

led by Mr. Pekel

MUSIC BY DR. FRANK WILLIAMS
LYRICS BY GRACE BOSWORTH

*Deep in our hearts, a flame is softly burning.
Deep in our thoughts, the mem’ries are returning.
Bells that are ringing, choirs that are singing,
Bring back the joys that we have known.
Learning to live, and loving as we’re learning.
Seeking to find the truths for which we’re yearning.
Years come and go, but we’ll always know
That dear old Roanoke served us well.
To live once more, here in these hallowed halls.
To know once again all the joys that we used to know!
Some day the winter of life will pass before us,
Then we’ll remember the place that proudly bore us.
Then we’ll remember Alma Mater,
Then we’ll remember Thee.*

BENEDICTION

THE REV. CHRISTOPHER M. BOWEN

Timothy L. Pickle, Jr. and Timothy L. Pickle, III, Dean of the Chapel

CLOSING

MS. KIMBERLY P. BLAIR ’93

Vice President for Advancement

BELL DECLARATION

MS. GIBBS

RECESSIONAL

ROANOKE COLLEGE WIND ENSEMBLE

led by Dr. LaChance



FRANK SHUSHOK JR., PH.D.

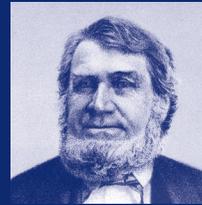
President Frank Shushok Jr. was elected by unanimous vote of the Roanoke College Board of Trustees on March 21, 2022. He began his term as Roanoke College’s 12th president on July 1, 2022.

He holds a Ph.D. in higher education policy, planning and analysis from the University of Maryland, College Park; an M.A. in higher education and student affairs administration from The Ohio State University; and a B.S. in history from Baylor University. He comes to Roanoke with 30 years of higher education experience, most recently as vice president for student affairs at Virginia Tech.

President Shushok is an energetic, enthusiastic leader who is passionate about education, community bridge-building and student well-being. He said he was drawn to Roanoke College for the cherished convictions held by the institution.

“Roanoke College is a beautiful community deeply committed to students and their holistic learning,” he said. “Everywhere at Roanoke College, there are structures and individuals committed to a kind of deep learning that emboldens the human spirit, strengthens public discourse and becomes a true north for what matters most. I admired this community the moment I discovered it, and I am honored to join the faculty and staff in pursuit of such a worthy calling.”

He and his spouse, Kelly, are high school sweethearts who have been married for 30 years. They are the parents of three children, Brayden, Christian and Ivy Anne, as well as a lovable and fluffy pup, Maple—the Maroon!



DAVID F. BITTLE
1842-1876



THOMAS W. DOSH
1877-1878



JULIUS DANIEL DREHER
1878-1903



JOHN ALFRED MOREHEAD
1903-1920



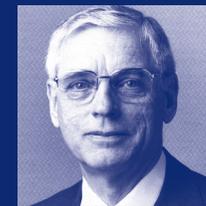
CHARLES J. SMITH
1920-1949



H. SHERMAN OBERLY
1949-1963



PERRY F. KENDIG
1963-1975



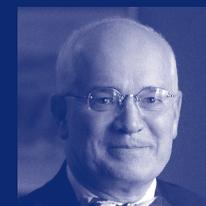
NORMAN D. FINTEL
1975-1989



DAVID M. GRING
1989-2004



SABINE U. O'HARA
2004-2007



MICHAEL C. MAXEY
2007-2022



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Ivonne Wallace Fuentes, Ph.D. Faculty Moderator '23-'24, Professor of History

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Kathryn E. (Libba) Cooper '15 Director of Community Programs
Carlos A. Domacasse '24 President, Student Government Association
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Ivonne Wallace Fuentes, Ph.D. Faculty Moderator '23-'24, Professor of History

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John M. Farmer Associate Athletic Director and Director of the Cregger Center
Terri A. Fox '90 Chief Information Officer
Benjamin K. Irvin '94 Director of Facilities Management
William S. Martin Jr. Manager of Landscaping and Grounds
Susan Rambo Coordinator of Academic Affairs Operations



ACADEMIC REGALIA

Ceremonial robes worn in the academic procession during the inauguration ceremony convey the breadth and intricate structure of the academic world. Colors of diverse institutions and academic fields stand in high relief against the basic black of the caps and gowns. By its color(s), the lining of the hood represents the college or university that is conferring the degree. Note the royal blue and gold of Roanoke College.

Gowns themselves are different shapes for bachelor's, master's and doctorate degrees. The typical American cap is flat with a tassel draped over its front edge. Some colleges and universities in the United States and abroad use caps that are softly peaked or round and stiff.

Medallions, cords and stoles represent and celebrate special cultural heritage or membership in an academic honor society. Hoods differ in shape for each of the traditional degrees. The edge of the hood and the chevrons and piping of the gown mark the field of study, according to the following scheme:

AGRICULTURE: MAIZE	MEDICINE: GREEN
ARTS, LETTERS, HUMANITIES: WHITE	MUSIC: PINK
COMMERCE, BUSINESS: DRAB AND SAPPHIRE BLUE	ORATORY: SILVER GRAY
ECONOMICS: COPPER	PHILOSOPHY: DARK BLUE
EDUCATION: LIGHT BLUE	PHYSICAL EDUCATION: SAGE GREEN
ENGINEERING: ORANGE	PUBLIC ADMINISTRATION: PEACOCK BLUE
FINE ARTS: BROWN	SCIENCE: GOLDEN YELLOW
JOURNALISM: CRIMSON	SOCIAL WORK: CITRON
LAW: PURPLE	THEOLOGY: SCARLET
LIBRARY SCIENCE: LEMON	

Frank Shushok Jr.'s presidential regalia reflects the position of the presidency at Roanoke college. The classic black robe is accented with blue velvet in the front and trimmed with antique gold. The hood features Roanoke College's academic colors which are national blue and mandarin yellow. The six-sided hat is reminiscent of colonial Virginia and was selected in honor of the College's Virginia heritage.

OUR MISSION

Roanoke College develops students as whole persons and prepares them for responsible lives of learning, service and leadership by promoting their intellectual, ethical, spiritual and personal growth.

OUR VISION

We champion potential, providing learning and leadership through leading-edge academic programs and transformative educational experiences, giving students the mettle, mindset and empathy to pursue lives of purpose, build meaningful careers and meet our society's most pressing needs.

As such, Roanoke College is committed to being a leading national liberal arts college, a model of experiential learning, and a community committed to open discourse and civil debate as ways of learning and as preparation for service in the world.

OUR PURPOSE

Roanoke College pursues its mission through an innovative curriculum that combines a core program in the liberal arts; major fields of study in the natural sciences, the social sciences, and the humanities and fine arts; along with career-oriented, specialized programs of study. Founded by Lutherans in 1842, Roanoke College welcomes and reflects a variety of religious traditions. The College honors its Christian heritage and its partnership with the Lutheran church by nurturing a dialogue between faith and reason. In keeping with its history and mission, the College strives to be a diverse community, nationally and internationally. Central to achieving the purposes of the College is a strong commitment to liberal education and its vision of human freedom leading to service within the human community. The College's learning goals, therefore, focus upon developing both a student's confident sense of freedom in the world and a sense of purpose in using that freedom. Through these goals, the College strives to produce resourceful, informed and responsible citizens prepared for productive careers and leadership in community.



OUR GOALS

- 1 Foster student success and well-being**
- 2 Advance academic innovation and transformative learning experiences**
- 3 Promote administrative, financial and operational excellence**
- 4 Advance access, diversity, inclusion and belonging**
- 5 Elevate Roanoke College's distinctiveness**

OUR WHY

Championing potential and purpose leaves a legacy of good that belongs to every Maroon, our community and the world.

OUR GUIDING PRINCIPLES

We will be student-ready, student-first;

We will foster an ethos of assessment and continuous improvement;

We will deploy a technology-enhanced and data-informed environment designed for agility;

We will foster a human-centered, well-being-oriented work culture;

We will be environmentally responsible;

We will be courageous and take measured and reasoned risks; and

We will commit to a lifelong relationship with our alumni and robust corporate, industry, educational and nonprofit partnerships.



THE PRESIDENTIAL MEDALLION

The Presidential Medallion was designed and handcrafted by Mr. Frederick C. Amrhein for the inauguration of Roanoke College's eighth president, Dr. Norman D. Fintel, in 1975. The Presidential Medallion has since become a part of the Roanoke College regalia. The medallion is made of sterling silver, and the face of the medallion is an exact reproduction of the Roanoke College seal. The medallion is engraved on the back with the names of each president of Roanoke College.

ABOUT ROANOKE COLLEGE

Roanoke College was founded in 1842 as a preparatory school for boys near Mt. Tabor Church, about eight miles from Staunton, Virginia. The dream of two Lutheran pastors, David F. Bittle and Christopher C. Baughman, the Virginia Institute attracted local boys to its classes to prepare them for college and, hopefully, the seminary. In 1845, the State incorporated the school as the Virginia Collegiate Institute. In 1853, the Virginia Legislature granted the institute its collegiate charter under the name Roanoke College, and David Bittle accepted the presidency.

Roanoke College, the country's second oldest Lutheran-related college, is an independent, coeducational, four-year liberal arts college. Its 1,900 students represent Virginia, 40 states across the U.S. and 26 foreign countries. It offers 34 majors with bachelor's degrees in arts, science and business, as well as pre-professional majors in law, medicine, dentistry, engineering and ministry.

The college is listed in U.S. News & World Report's Best Colleges Guide as a national liberal arts college. Roanoke College is one of just 276 colleges nationwide with chapters of Phi Beta Kappa, the nation's oldest and most prestigious honor society.



THE ROANOKE COLLEGE SEAL

The seal of the College was approved by the board of trustees in April 1964. It features a shield in national blue emblazoned with a mandarin yellow cross, which represents Roanoke College's relationship with the Lutheran Church. The cross symbolizes the Christian values inherent in our culture, and above it is the lamp of knowledge. The white dogwood flower on the shield symbolizes the Commonwealth of Virginia. The motto, "PALMAM QUI MERUIT FERAT," means "Let him who earns the palm wear it." The palm is symbolic of the palm leaf that was given in honor of excellence in ancient Greece.

THE ROANOKE COLLEGE MACE

The Roanoke mace was presented to the College in 1996 by the four daughters of Hartselle DeBurney Kinsey, a member of the Class of 1921. The mace is dedicated to Mr. Kinsey, who was devoted to Roanoke College as a student, teacher, advocate and trustee.

Maces date back to the Middle Ages, when they were used as weapons. Today, they are primarily symbols of academic authority used at formal convocations and commencement ceremonies.

Roanoke College's mace was designed by Susannah Wagner, a British-trained goldsmith and jeweler in Ashland, Virginia. Also involved in its making were a jeweler, engraver, stonecutter, glassblower and wood crafter. The mace features a sterling silver head piece, which is adorned with garnets and engraved symbols representing subjects cherished by Mr. Kinsey: an American walnut baluster (or wooden stem) and a medallion engraved with a replica of the College seal on one side and the symbol of the Evangelical Lutheran Church in America on the reverse. A maroon hand-blown glass globe honoring the College colors rests inside the sterling silver cage of the headpiece. The cage features architectural elements from Miller Hall and rests on a base that includes a fleur-de-lis pattern found in wrought ironwork around campus.





ROANOKE COLLEGE

221 College Lane, Salem, Virginia